

Flexibility to meet all your business or institution's needs.







# **IPRACTICE**

by **ITEM** 

| i | INTERNSHIPS |  |
|---|-------------|--|
| Т | TEACHING    |  |
| E | EVENTS      |  |
| M | MENTORING   |  |

www.ipracticeinternships.com

### **ABOUT US**

Born in 2015 with our iPractice Costa Brava brand, specialized in the management of internships in TOURISM & HoReCa in hotels and tourist complexes throughout the Costa Brava area.

2020 we adapt our name to iPractice Interrships, inside the NEW BRAND ITEM Business solutions

As ITEM we also provide services in **Event Management**, **Teaching and Mentoring** 





## **ABOUT US**

We are born with the aim of reaching the highest level of quality and exclusivity.

We grow with the idea of transversality and transparency and education in **values**.

With an office in Calella, we established ourselves with the main objective of being able to give internships to students from all around the world in the amazing hotels and restaurant businesses in **Catalonia**.

Since 2022 we have been developing projects in the **Pyrinees and mallorca** 



# CEO & FOUNDER JOSEP TORRENT

- A professional with more than 20 years of experience in Hospitality, Tourism, Events and HR services.
- Specialist in talent management, mentoring and education.
- Teacher and tutor in TOURISM and BUSINESS schools in Barcelona developing various educational projects.
- Participation in seminars in collaboration with European universities.
- Management and musical design for Events, Professional Speaker.



# WHAT CAN WE GIVE TO YOU?





"We offer you a **life's grand**adventure with working holidays,
where career meets experience,
creating the **best time of your life**"



## **ABOUT PRACTICING...**



According to the theory of expertising of **Malcom Gladwell**, one person needs 10.000h to become an expert at any field.

Our projects offer the possibility to accumulate from 10 weeks up to 12 months ( 400 to 2000h) of practices at reputated companies of our area under the best possible conditions and according to the Spanish labor law.



## THE PHILOSOPHY

#### **Our Mission**

Contribute to the happiness of the participants in our programs by organizing internships with the best possible conditions.

#### **Our Values**

People, Passion, Commitment, Proximity, Integrity, Honesty, Respect

#### **Our Vision**

To be an international reference for the management of people and créate future professionals.







## **BECAUSE IS ALL ABOUT TRUST...**



**Students** 

+1100



**Hotels & Resorts** 

+35



Schools

+50

### YOU PRACTICES IN AN AMAZING AREA

- COSTA BRAVA
- SALOU

#### 80/100 PLACEMENTS



## **BARCELONA**

+10 MILLIONS

**TOURISTS** 

**25 HOTELS WITH US** 



## **PYRINEES**

4\* Hotels ready to give placements during winter period











# Why iPractice Internships?





# YOUR HAPPINESS,

OUR SATISFACTION!!



01

Because we care and we love to do a good job.

02

Because we are specialists with more than 10 years experience

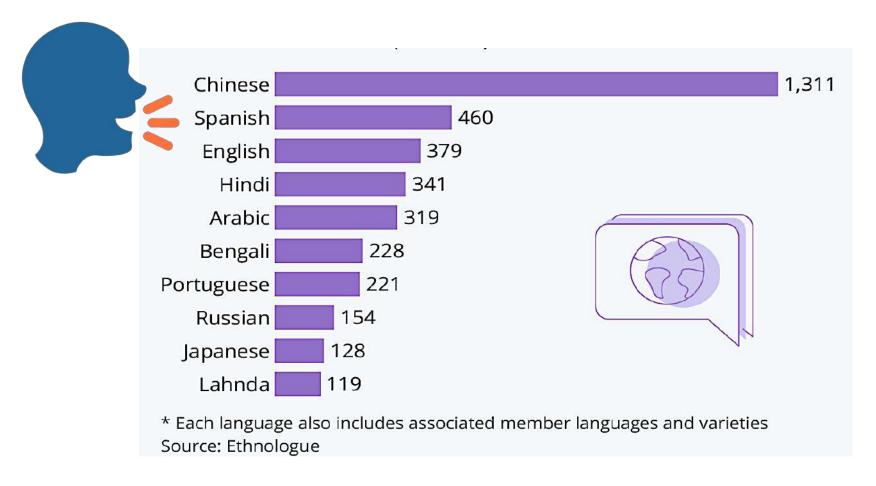
03

Because we know your needs and all parts protocols

04

Because we know how to handle issues and find the best solution

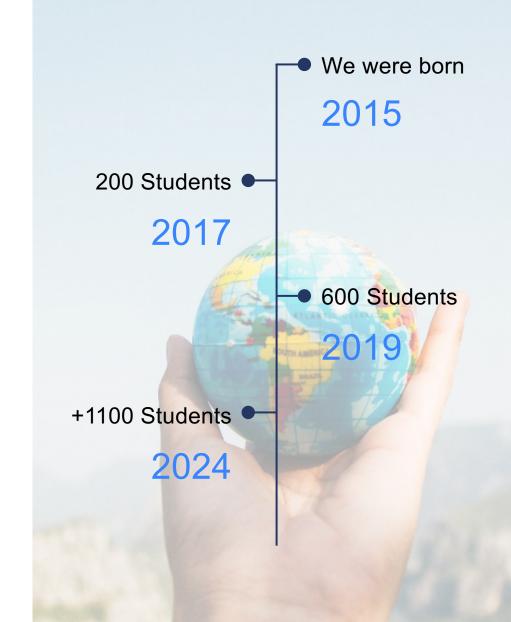
# Why iPractice Internships?



"We strongly advise students to carefully select the **most beneficial investment** for their future growth, emphasizing that proficiency in **Spanish language** will empower them"

# INTERNATIONAL PARTNERS

- LATVIA
- ESTONIA
- LITHUANIA
- NETHERLANDS
- CZECH REPUBLIC
- ITALIA
- SLOVAKIA
- POLAND
- RUMANIA
- BULGARIA
- MARROC
- COLOMBIA
- MEXICO
- SPAIN



## **SCHOOLS AND UNIVERSITIES**













































# Co-funded by the Erasmus+ Programme of the European Union

- All hotels follow Erasmus and Erasmus + projects.
- This is an additional value to the benefits offered to you.
- We will give support with the al process.

# BENEFITS FOR THE STUDENTS

- A guaranteed place for practices for the whole signed period.
- Registration into the Spanish Social Security.
- Legal agreement
- Working shifts of 40h a week, 2 free days a week in 85% of placements.
- Pocket money from 400€ to 600 € + Bonus 3
- Free meals per day.\*
- Free accommodation.\*



<sup>\*</sup> Not guaranteed in the city of Barcelona





# OUR SERVICES

# FREE SERVICE PACKAGE

- Human Selection process & Managing of documents.
- Preparation of the NIE and Social security documents:
   Cost of NIE: 50€ including TAX and our transportation costs.
- Welcoming at the airport and free transfer on the days and times indicated by iPractice in groups of at least 5 persons between 9 and 21h
- Personal introduction to the management.
- 24h availability Telephonic assistance for medical emergencies.
- SICKNESES: Accompaniment to the doctor without transport or Sending a doctor to your room/living place
- Phone or Whatsapp available Monday to Friday from 10 to 19h for not urgent matters.
- FREE shared transfer back to airport for groups of at least 4 people.

This service is FREE OF CHARGE when the student accomplish 100% the terms and period established in the agreement.

## V.I.P. SERVICE PACKAGE

- Human Selection process & Managing of documents.
- Preparation of the NIE and Social security number: Transport costs and taxes INCLUDED!
- Welcoming at the airport and free transfer any day (flights arriving between 8h to 24h).
- Personal introduction to the management
- At least 4 personal visits in total during practices.
- 24h availability Telephonic assistance for medical emergencies.
- SICKNESES: Driving or arrangement of taxi to the medical center or Sending a private doctor to your room/living place (EHIC or insurance needed).
- Phone or WhatsApp available 8 am to 23h for nor urgent matters, all days
- Personal coaching.
- Transfer back to airport included ( group or individual).
- PRICE 250€ + 21% vat

This service DOES NOT EXCLUDE the student to accomplish the whole Project signed by all parts

### ADDITIONAL SERVICES AVAILABLE

- Private transfers & Excursions.
- Lectures in Spanish and Catalan language
- Lectures in SOFT SKILLS: Coaching, Management, HR, Emotional intelligence, Customer Relation Management, Sales: Official Diploma given.
- Personal coaching.

Prices would be calculated according to the number of participants







# Departments where to "iPractice"



FRONT OFFICE: RECEPTION – RESERVATIONS, MARKETING.



FOOD AND BEVERAGE: BARCOCKTAIL BAR, GUEST ATTENTION AND BUFFET-RESTAURANT.



Hotels & Resorts Restaurants Tourism Sector

"Front of the house"



ANIMATION: GENERAL ENTERTAINMENT, DJ, MINICLUB, SPORTS, PPRR.

# "Back of the House"



LAUNDRY - CLEANING INTERNAL ORGANIZATION MAINTENANCE



KITCHEN - PREPARATION MANTENAINCE - CATERING

Internal management, organization and cleaning departments



HOUSEKEEPING MINIBAR ROOM DIVISION



# Periods available

3 months: June to September

5 months, May to October

4 months: May to September

6 months: April to October



Ask us about the whole year projects available!!!



# Requirements

#### Step 1

To be enrolled to the current academic year school program

#### Step 4

Minimum A2 English.

#### Step 2

Approval by the University/School required

#### Step 5

Motivation in personal growth

#### Step 3

Have reached the age of majority (18 y.o.) at the arrival

#### Step 6

Send us the cv and motivation letter to:



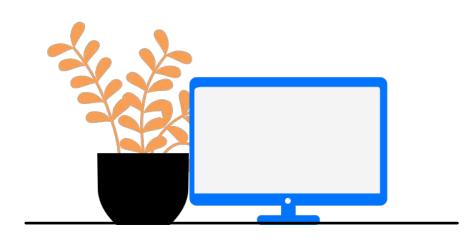


# TRUST US

and our team will take care to make this journey the best it can be!!



# Contact Us





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